| **Policy 212.01: Exempt Meetings** | **Status:** ADOPTED |
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| **Original Adopted Date:** 03/20/2024 **| Last Revised:** 03/20/2024 **| Last Reviewed:** 03/20/2024 |  |

Tri-County Board meetings at which a quorum is not present, or gatherings of the board for purely ministerial or social purposes when there is no discussion of policy or no intent to avoid the purposes of the open meetings law, are exempt from the open meetings law requirements.  Since gatherings of this type are exempt from the open meetings requirements, they can be held without public notice, be separate from an open meeting, be held without recording the gathering or taking minutes, and be held without a vote or motion.  The board may also hold an exempt session for the following reasons, or as may be otherwise authorized by law:

1. Negotiating sessions, strategy meetings of public employers or employee organizations, mediation and the deliberative process of arbitration;
2. to discuss strategy in matters relating to employment conditions of employees not covered by the collective bargaining law;
3. to conduct a private hearing relating to the recommended termination of a teacher's contract.  The private hearing however, in the teacher's contract termination will be recorded verbatim by a court reporter; and
4. to conduct a private hearing relating to the termination of a probationary administrator's contract or to review the proposed decision of the administrative law judge regarding the termination of an administrator's contract.

| Legal Reference: | Iowa Code §§ 20.17; 21; 22.7; 279.15, .16. |
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| **I.C. Iowa Code** | **Description** |
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| Iowa Code § 20.17 | [Collective Bargaining - Procedures](https://www.legis.iowa.gov/docs/code/20.17.pdf) |
| Iowa Code § 21 | [Open Meetings](https://www.legis.iowa.gov/docs/code/21.pdf) |
| Iowa Code § 22.7 | [Confidential Records](https://www.legis.iowa.gov/docs/code/22.7.pdf) |
| Iowa Code § 279.15 | [Directors - Powers and Duties - Termination/Request for Hearing](https://www.legis.iowa.gov/docs/code/279.15.pdf) |
| Iowa Code § 279.16 | [Directors -powers and Duties - Private Hearing](https://www.legis.iowa.gov/docs/code/279.16.pdf) |

**Cross References**

| **Code** | **Description** |
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| 208 | [Ad Hoc Committees](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=7QLI11SR4XVLLevGguIERw==) |
| 208-E(1) | [Ad Hoc Committees - Exhibit](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=ppzlbcxJYp1CJuACYIzIjQ==) |
| 211 | [Open Meetings](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=qHsCxqsTEHGabqmVbe3ZTQ==) |
| 212 | [Closed Sessions](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=okXKg0gFjR2XOVY8ZroYow==) |